

Recognizing Victims



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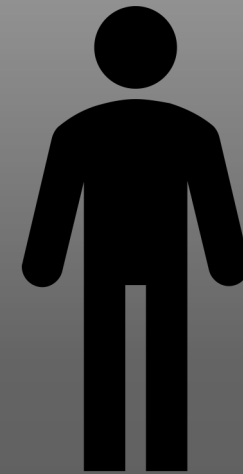
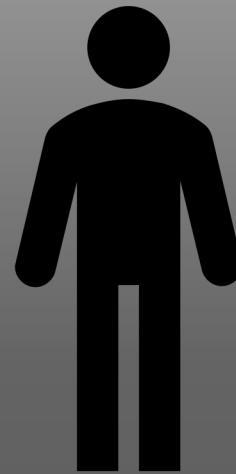
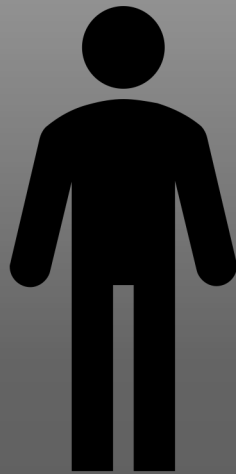
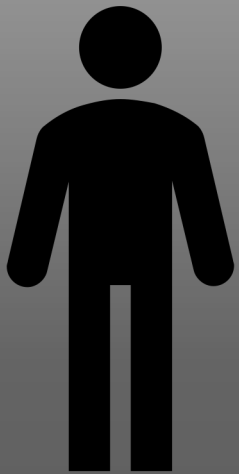
Domestic Violence

20/minute

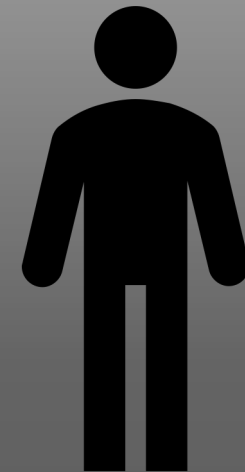
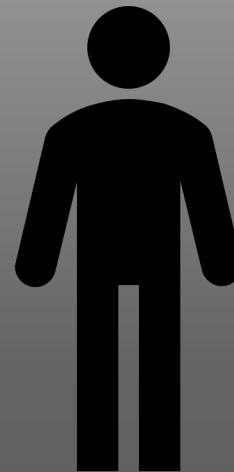
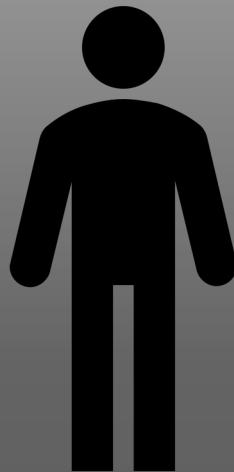
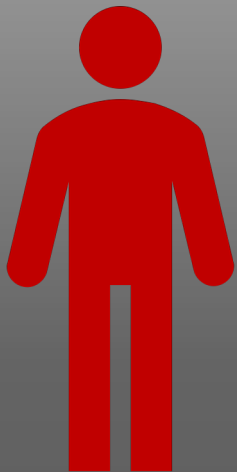
Domestic Violence

10,000,000

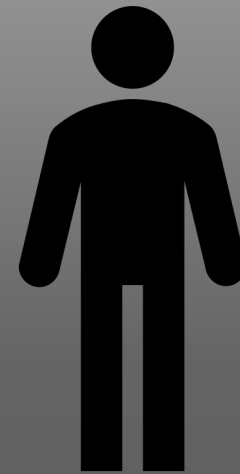
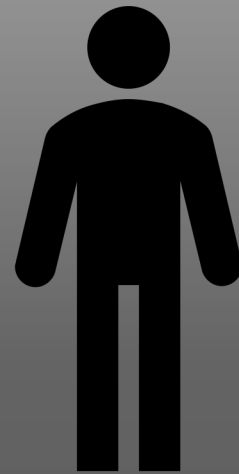
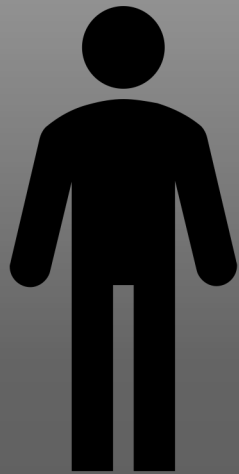
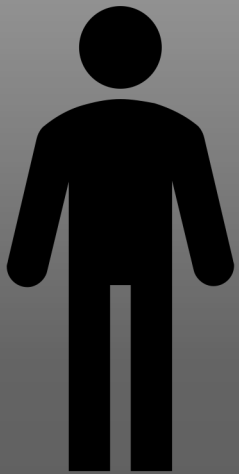
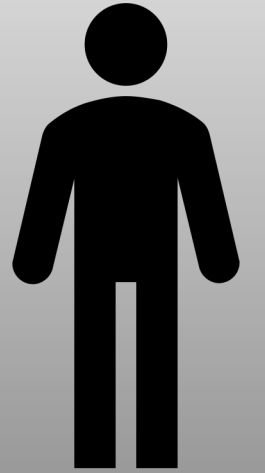
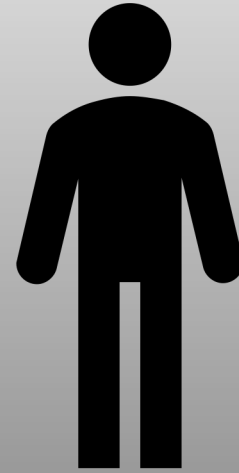
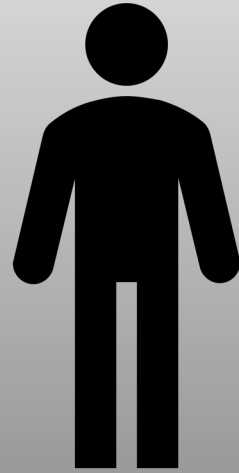
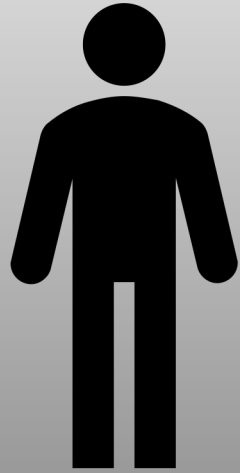
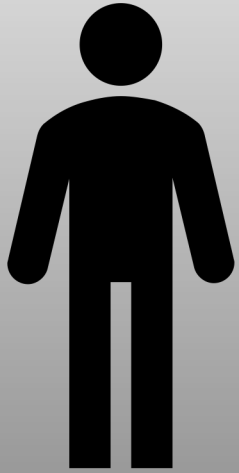
Domestic Violence



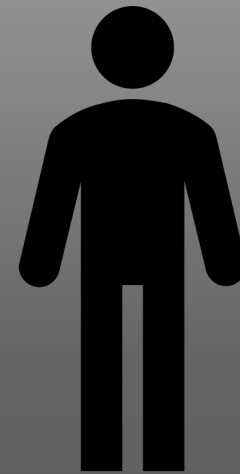
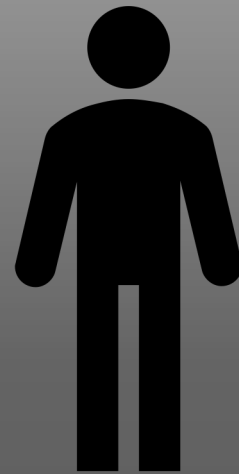
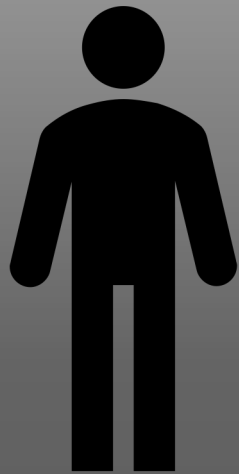
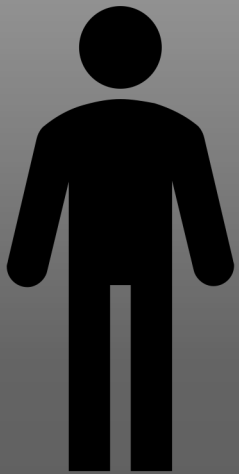
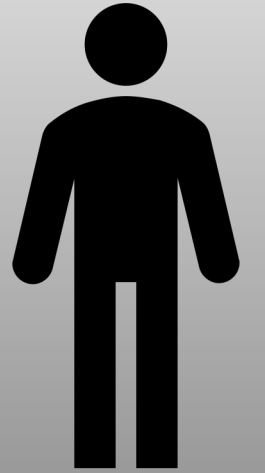
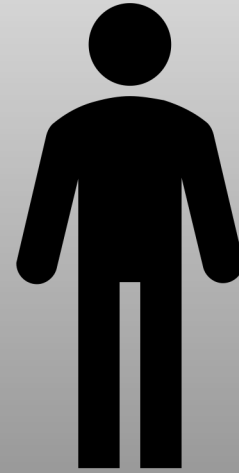
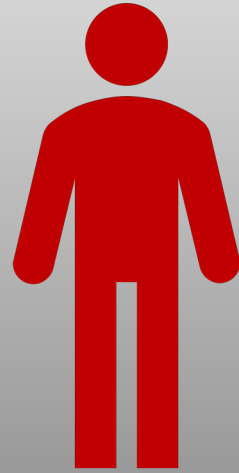
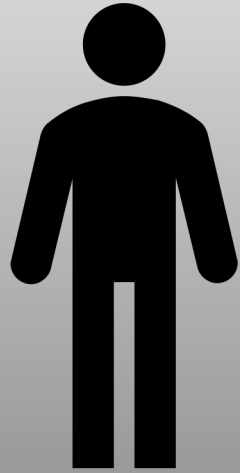
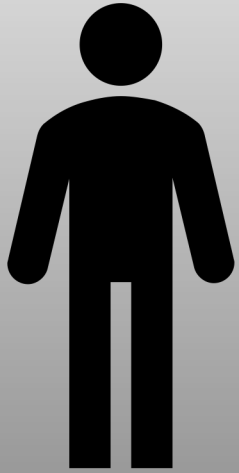
Domestic Violence



Domestic Violence



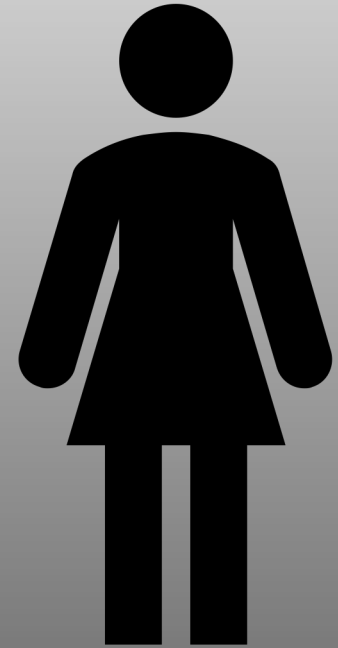
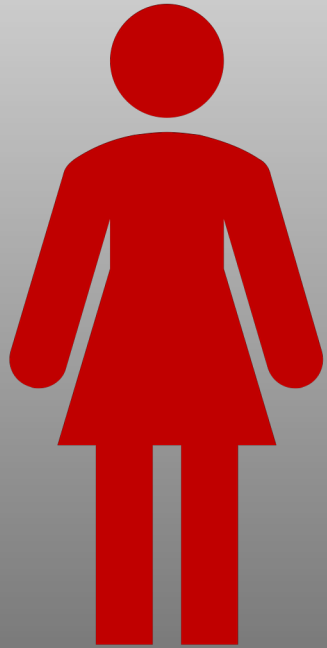
Domestic Violence



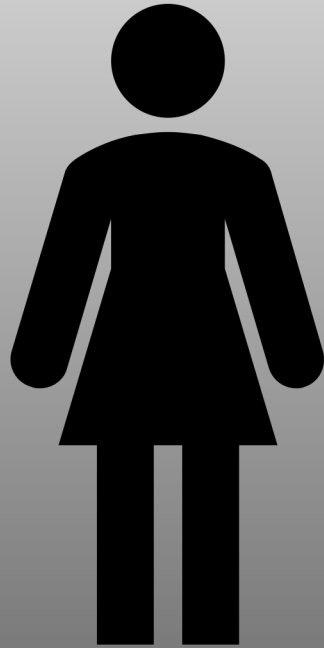
Domestic Violence



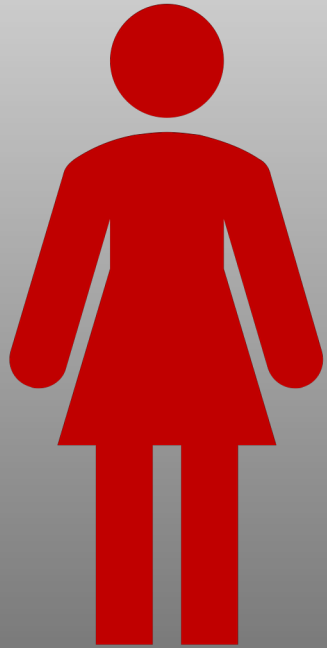
Domestic Violence



Domestic Violence



Domestic Violence



Human Trafficking

**Fastest Growing
Crime**

Human Trafficking

\$150 billion
/year

Human Trafficking

EVERY Zip code

Human Trafficking

800%

Human Trafficking

11-13



Human Trafficking

12-14



Human Trafficking

4000



HOW ARE THE PROGRAMS YOU HAVE IN PLACE?

- **ROBUST**
- **SO-SO**
- **MINIMAL**
- **I'M NOT SURE**

WHAT DO YOU NEED TO KNOW?

- **VICTIM RECOGNITION TRAINING**
- **QUESTIONING IN A TRAUMA-INFORMED CARE WAY**
- **NEXT STEP WHEN VICTIM IDENTIFIED**
- **WHAT TO DO IF VICTIM DECLINES HELP**
- **ADDRESSING STAFF SAFETY CONCERNS**
- **HOW CAN YOUR HOSPITAL/DEPT/STAFF HELP IN A BIGGER WAY**

**VICTIM
RECOGNITION
TRAINING**

Domestic Violence

Signs and symptoms

S/SX

Domestic Violence

- **STRANGULATION**
 - **HOARSE VOICE, BRUISING BEHIND EARS/ON NECK, TONGUE DISCOLORATION, PETECHIAL HEMORRHAGES, SUBCONJUNCTIVAL HEMORRHAGE, DROOLING**
 - **SORE THROAT, HEADACHE, DIZZINESS, TINNITUS**
- **TORSO/ABDOMINAL BRUISING**
- **INJURY TO BREASTS, GENITALIA**
- **PATTERNED INJURIES**
- **INJURIES IN MULTIPLE STAGES OF HEALING**

S/SX

Domestic Violence

- **ABDOMINAL/PELVIC PAIN**
- **SEXUAL DYSFUNCTION**
- **HEADACHES**
- **DEPRESSION AND ANXIETY**
- **SUBSTANCE ABUSE**

Human Trafficking

At Risk Victims

Human Trafficking

- **RUNAWAYS**
- **COMING FROM ABUSIVE HOME**
- **NON-ENGLISH SPEAKING**
- **IMMIGRANTS**
- **MENTAL ILLNESS**
- **SUBSTANCE ABUSE**
- **“REGULAR KIDS” GET SEDUCED AND GROOMED**



Human Trafficking

Red Flags

Human Trafficking

Lack of CONTROL

Human Trafficking

- **CONSTANTLY SUPERVISED**
- **CONSTANTLY ON PHONE (FORCED TO CHECK IN)**
- **APPEARS YOUNGER THAN STATED AGE**
- **DOESN'T KNOW WHERE THEY ARE**
- **CAN'T ANSWER TYPICAL QUESTIONS (WHERE DID/DO YOU GO TO SCHOOL)**
- **BRANDING TATTOOS**
- **SCRIPTED/MEMORIZED HISTORY AND THEN DIFFICULTY PROVIDING ADDITIONAL INFORMATION**
- **FEARFUL, LACK OF CONTROL, OVERLY SUBMISSIVE**
- **DEFIANT AND UNTRUSTING**
- **NOT ALLOWED TO SPEAK FOR THEMSELVES**

Human Trafficking

**Behavior in a
medical setting**

Human Trafficking

- **DEFIANT AND MISTRUSTING**
- **DEMANDING**
- **LACKING SOCIAL SKILLS**
- **OVERLY SUBMISSIVE**
- **POOR EYE CONTACT, WON'T ANSWER QUESTIONS**
- **ASKING FOR FOOD, PAIN MEDICATIONS**

Human Trafficking

**Labor Trafficking
signs/symptoms**

Human Trafficking

- **WORKING EXCESSIVELY LONG OR UNUSUAL HOURS**
- **EXCESSIVE CALLOUSES**
- **UNEXPLAINED INJURIES**
- **INJURIES THAT WOULD HAVE BEEN PREVENTABLE WITH PROPER PROTECTIVE EQUIPMENT/SITUATIONS**
- **NOT IN CONTROL OF MONEY/NOT BEING PAID**
- **UNTREATED INJURIES**
- **BRUISES/INJURIES IN MULTIPLE STAGES OF HEALING**
- **HUNGRY/DEHYDRATED**
- **CONCERN FOR JAIL/DEPORTATION**
- **UNTREATED MEDICAL CONDITIONS**

Human Trafficking

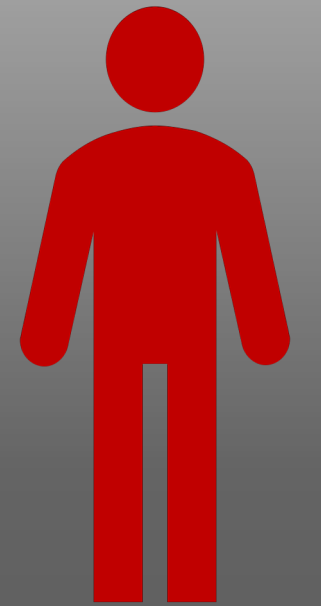
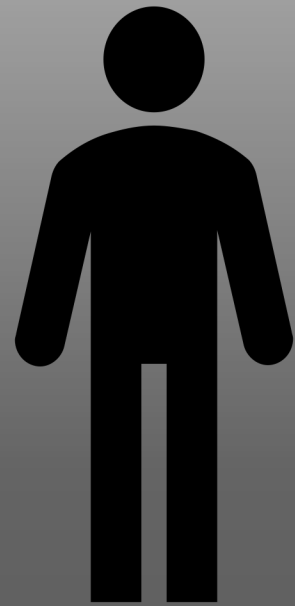
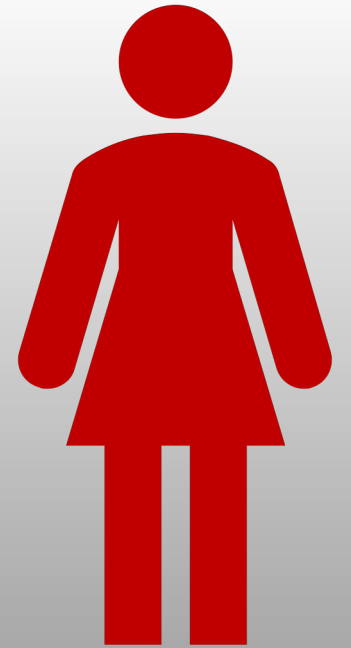
Sex Trafficking
signs/symptoms

Human Trafficking

- **CLOTHING INAPPROPRIATE FOR WEATHER**
- **OVERLY CHILD-LIKE OR OVER-SEXUAL**
- **MAY HAVE HAIR/NAILS DONE AND LOOK WELL-TAKEN CARE OF**
- **RECURRENT STIs**
- **MULTIPLE ABORTIONS**
- **PELVIC/ABDOMINAL PAIN**
- **BRUISES/INJURIES IN MULTIPLE STAGES OF HEALING**
- **ORAL/RECTAL/GENITAL TRAUMA**
- **SIGNS OF STRANGULATION**
- **HUNGRY/DEHYDRATED**
- **UNTREATED MEDICAL CONDITIONS**

ACTION PLAN

- **TEACH STAFF HOW TO RECOGNIZE VICTIMS**
 - **RED FLAGS**
 - **RISK FACTORS**
 - **SIGNS AND SYMPTOMS**
 - **PREVALENCE**
 - **TRAINING CLASSES, VISUAL CUES (POSTING, BADGE CARDS), ONGOING REINFORCEMENT, DEBRIEF OF CASES**



**TRAUMA-
INFORMED
QUESTIONING**

Domestic Violence

Questions

Q'S

Domestic Violence

- **SAFE PNEUMONIC**
- **SAFE - DO YOU FEEL SAFE IN YOUR RELATIONSHIP/HOME?**
- **AFRAID – DO YOU EVER FEEL THREATENED, HURT, OR AFRAID?**
- **FRIENDS/FAMILY – ARE THEY AWARE THAT YOU ARE AFRAID OR HAVE BEEN HURT?**
- **EMERGENCY PLAN – DO YOU HAVE A SAFE PLACE TO GO, DO YOU KNOW WHAT RESOURCES ARE AVAILABLE?**

Q'S

Domestic Violence

- **THREATENED?**
- **PUNCHED, SLAPPED, SHOVED, KICKED?**
- **STRANGLERD OR CHOKED OUT?**
- **THREAT OR USE OF WEAPONS?**
- **NOT HAD ACCESS TO YOUR MONEY/ID?**
- **BEEN PREVENTED FROM LEAVING THE HOME?**
- **HAD YOUR ACCESS TO OTHERS RESTRICTED?**
- **FORCED TO BECOME PREGNANT OR TO HAVE AN ABORTION?**
- **STALKED, FOLLOWED?**
- **NOT BEEN ALLOWED TO EAT, SLEEP, OR ACCESS MEDICATIONS/MEDICAL CARE?**
- **HAD YOUR PROPERTY DESTROYED/STOLEN?**
- **BEEN FORCED OR COERCED INTO SEXUAL ACTS?**
- **THREATENED WITH MURDER/SUICIDE IF YOU LEAVE?**
- **FORCED TO USE DRUGS OR ALCOHOL?**
- **BEEN SUBJECT TO HUMILIATION?**
- **THREATENED WITH VIOLENCE TO YOU PETS, CHILDREN, LOVED ONES?**
- **UNDERGONE 'GASLIGHTING'?**

Q'S

Domestic Violence

- **QUESTIONS NOT TO ASK**
- **WHY DON'T YOU JUST LEAVE?**
 - **HIGH RISK FOR VIOLENCE ESCALATION**
 - **MAY HAVE KIDS/PETS AND CAN'T ESCAPE**
 - **PARTNER MAY CONTROL ACCESS TO ID, MONEY**
- **WHAT DID YOU DO TO CAUSE THIS?**
- **VICTIM-BLAMING QUESTIONS WILL DISCOURAGE ACCESSING CARE IN THE FUTURE**

Human Trafficking

- **ARE YOU 'IN THE LIFE'?**
 - **THEY MAY NOT USE THE WORD 'TRAFFICKED'. ARE YOU BEING SOLD OR FORCED TO WORK?**
- **DO YOU HAVE ACCESS TO YOUR MONEY AND ID?**
- **HAVE YOU BEEN TOLD YOU HAVE TO 'PAY A DEBT'?**
- **DO YOU HAVE RESTRICTED ACCESS TO FOOD, WATER, SHELTER, MEDICATIONS/MEDICAL CARE, SOCIAL SUPPORT?**
- **HAVE YOU BEEN COERCED OR FORCED TO WORK OR DO SEXUAL ACTS?**
- **SIMILAR TO DOMESTIC VIOLENCE QUESTIONS**

ACTION PLAN

- **TEACH STAFF HOW TO ASK QUESTIONS AND WHAT QUESTIONS TO ASK**
 - **NOT COMPUTER CHECK OFF LISTS (ALONG WITH TB, FALLS, ETC)**
 - **SIT, MAKE EYE CONTACT, BE EMPATHETIC**
 - **AVOID VICTIM BLAMING**

**NEXT STEPS
AFTER
IDENTIFICATION**

IF THE VICTIM WANTS HELP

- **CONTACT APPROPRIATE AUTHORITIES**
 - **FBI FOR HUMAN TRAFFICKING**
 - **LOCAL LAW ENFORCEMENT TRAINING VARIES**
- **CONNECT TO RESOURCES (HAVE ROBUST LIST)**
- **KEEP THEM SAFE UNTIL THEY CAN ACCESS RESOURCES**

Domestic Violence Hotline



Call 1-800-799-7233
(safe)



Live chat
[thehotline.org](https://www.thehotline.org)

Human Trafficking Hotline



Call 1-888-373-7888



Text BeFree (233733)



Live chat

humantraffickinghotline.org

ACTION PLAN

- **KNOW YOUR LOCAL AND NATIONAL RESOURCES**
 - **MANDATORY REPORTING LAWS (STATE AND FEDERAL)**
 - **LOCAL SHELTERS AND SAFEHOUSES**
 - **HOTLINES AND WEBSITES**
 - **LEGAL HELP/OMBUDSMAN**
 - **CONSIDER LOOPING IN SOCIAL WORK TO COMPILE A ROBUST LIST, UPDATE ANNUALLY**

**IF THEY ARE NOT
YET READY TO
LEAVE**

Domestic Violence

Risk

Domestic Violence

HIGH RISK

- **PREGNANCY (PARTICULARLY UNINTENDED)**
- **POST-PARTUM**
- **TRYING TO LEAVE**
- **HISTORY OF STRANGULATION**
- **GUN IN THE HOME**

Human Trafficking

Risk

ACTION PLAN

- **IF THE VICTIM IS NOT YET READY FOR HELP**
 - **DO NOT JUDGE!**
 - **YOU DON'T KNOW WHAT THREATS THEY MIGHT BE UNDER**
 - **OFFER RESOURCES**
 - **INVITE THEM TO RETURN ANY TIME WHEN THEY NEED CARE AND IF THEY WANT HELP**
 - **PLANT THE SEED OF HOPE**



**ADDRESSING
STAFF SAFETY
CONCERNS**

Red **Flags**

**HELP ON A
BIGGER SCALE**





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