

# Recognizing Victims



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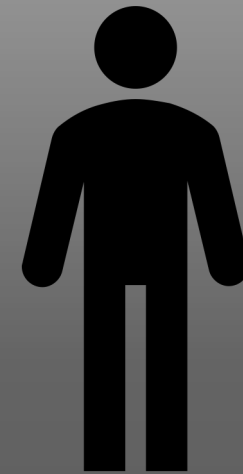
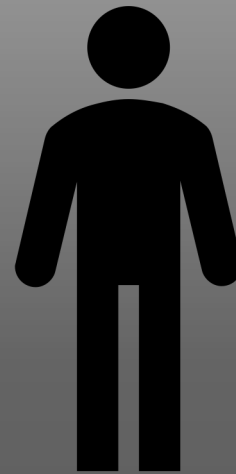
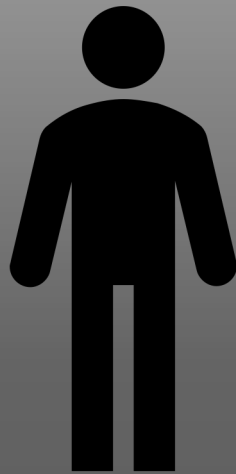
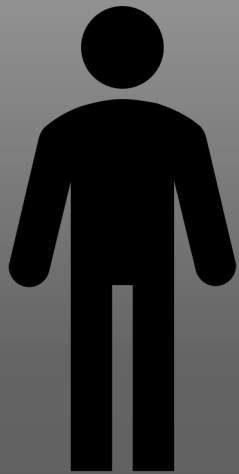
# Domestic Violence

**20/minute**

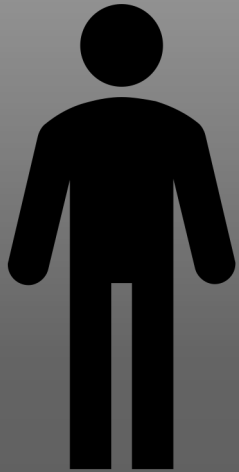
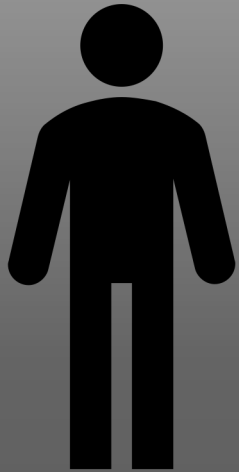
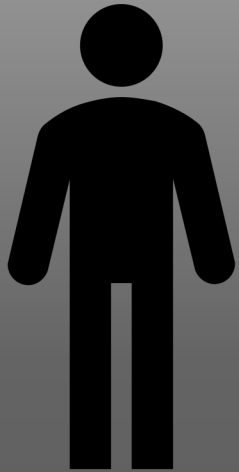
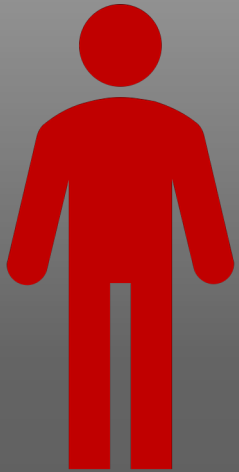
# Domestic Violence

**10,000,000**

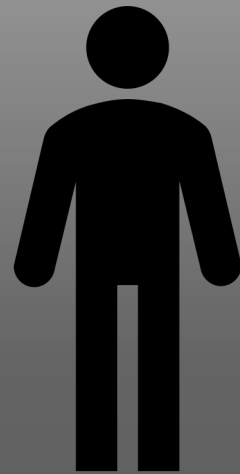
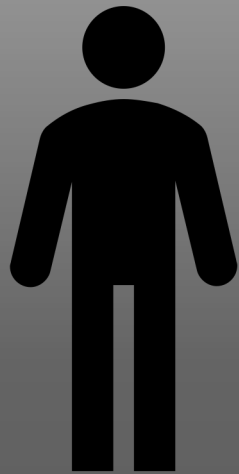
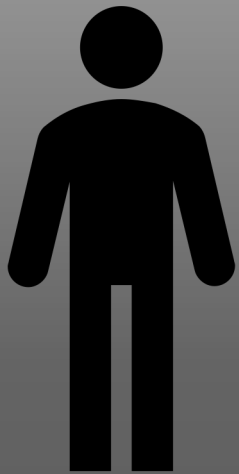
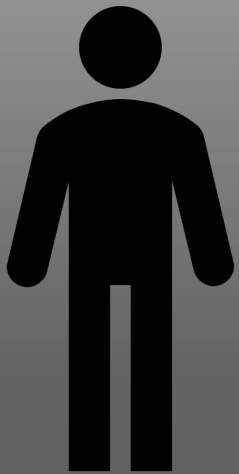
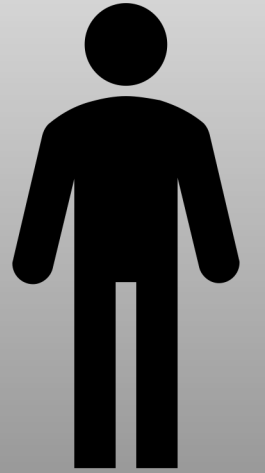
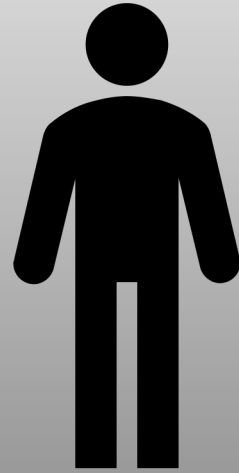
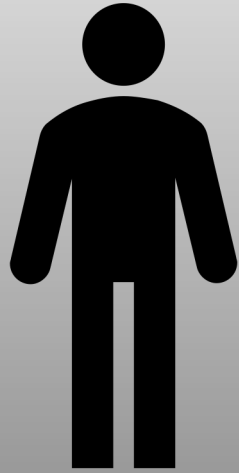
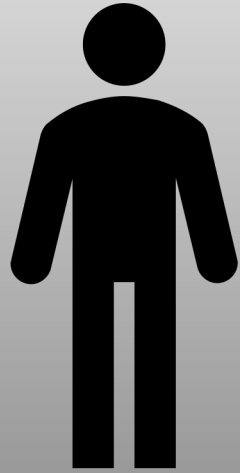
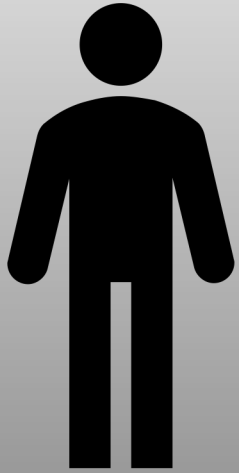
# Domestic Violence



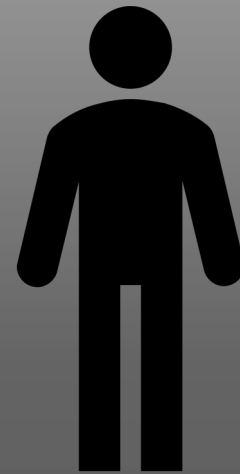
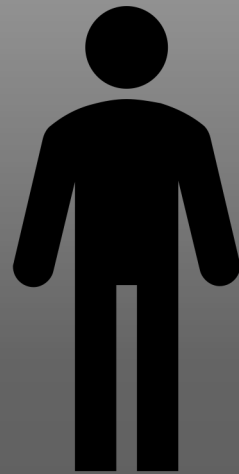
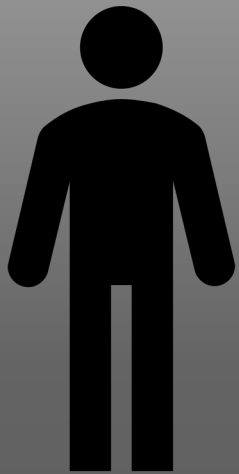
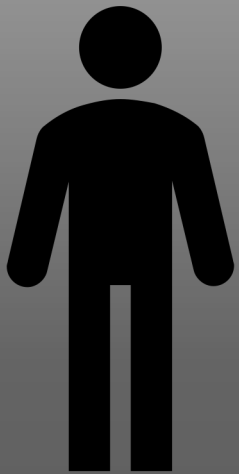
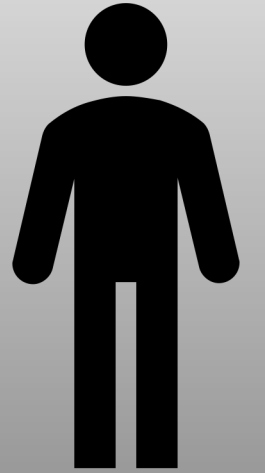
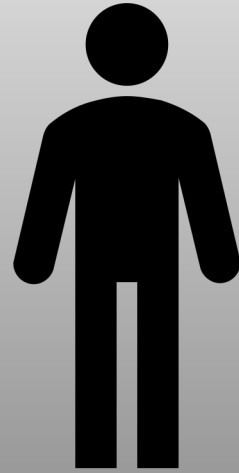
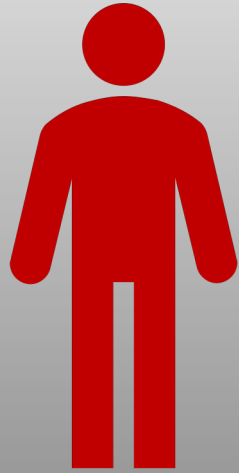
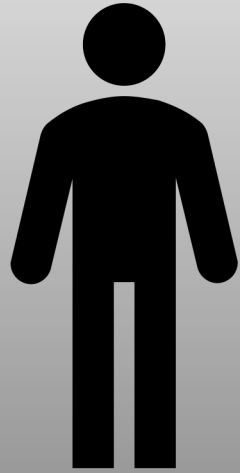
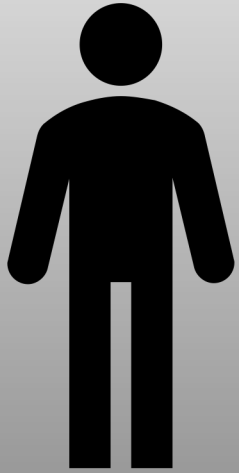
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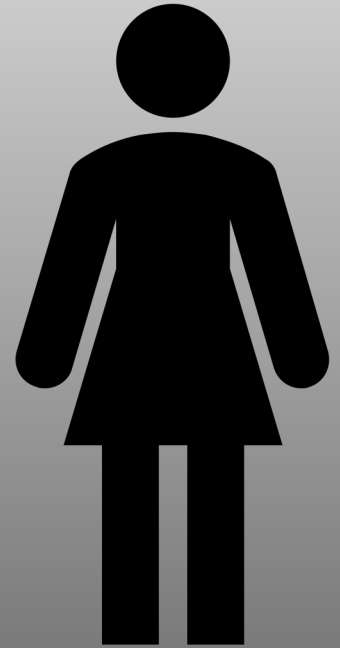
# Domestic Violence



# Domestic Violence

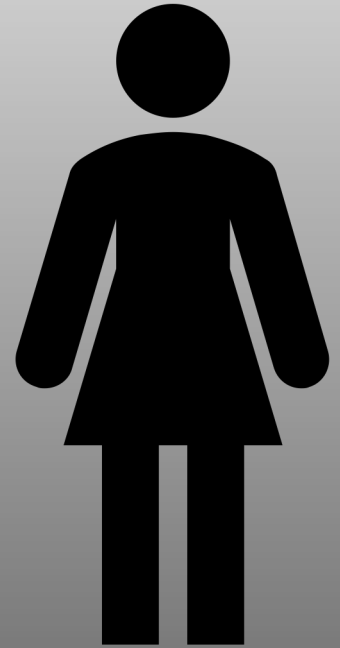
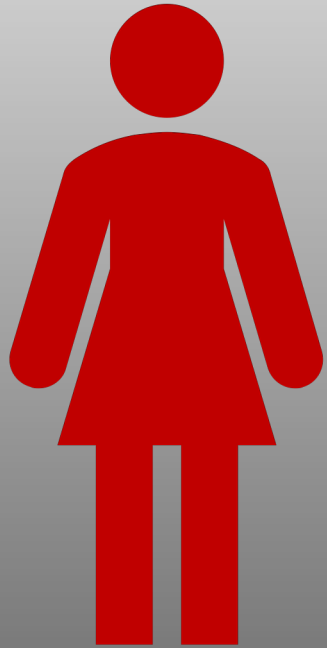


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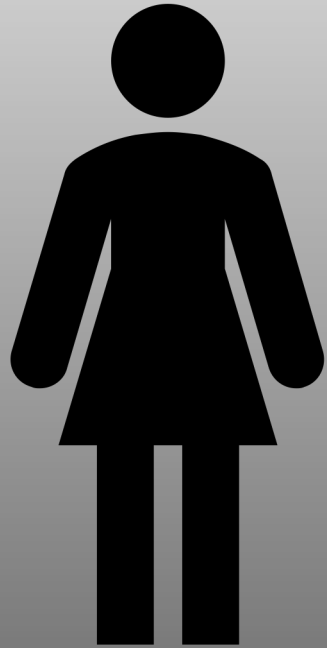




# Domestic Violence



# Domestic Violence



# Domestic Violence



Human Trafficking

**Fastest Growing  
Crime**

# Human Trafficking

**\$150 billion**  
**/year**

# Human Trafficking

**EVERY Zip code**

# Human Trafficking

**800%**

# Human Trafficking

**11-13**





# Human Trafficking

**12-14**



# Human Trafficking

**4000**



# HOW ARE THE PROGRAMS YOU HAVE IN PLACE?

- ROBUST
- SO-SO
- MINIMAL
- I'M NOT SURE

# WHAT DO YOU NEED TO KNOW?

- VICTIM RECOGNITION TRAINING
- QUESTIONING IN A TRAUMA-INFORMED CARE WAY
- NEXT STEP WHEN VICTIM IDENTIFIED
- WHAT TO DO IF VICTIM DECLINES HELP
- ADDRESSING STAFF SAFETY CONCERNS
- HOW CAN YOUR HOSPITAL/DEPT/STAFF HELP IN A BIGGER WAY

VICTIM  
RECOGNITION  
TRAINING

Domestic Violence

# Signs and symptoms

# S/SX

## Domestic Violence

- STRANGULATION
  - HOARSE VOICE, BRUISING BEHIND EARS/ON NECK, TONGUE DISCOLORATION, PETECHIAL HEMORRHAGES, SUBCONJUNCTIVAL HEMORRHAGE, DROOLING
  - SORE THROAT, HEADACHE, DIZZINESS, TINNITUS
- TORSO/ABDOMINAL BRUISING
- INJURY TO BREASTS, GENITALIA
- PATTERNED INJURIES
- INJURIES IN MULTIPLE STAGES OF HEALING

# S/SX

## Domestic Violence

- ABDOMINAL/PELVIC PAIN
- SEXUAL DYSFUNCTION
- HEADACHES
- DEPRESSION AND ANXIETY
- SUBSTANCE ABUSE



# Human Trafficking

**At Risk Victims**

# Human Trafficking

- RUNAWAYS
- COMING FROM ABUSIVE HOME
- NON-ENGLISH SPEAKING
- IMMIGRANTS
- MENTAL ILLNESS
- SUBSTANCE ABUSE
- "REGULAR KIDS" GET SEDUCED AND GROOMED



Human Trafficking

**Red** **Flags**

# Human Trafficking

**Lack of CONTROL**

# Human Trafficking

- CONSTANTLY SUPERVISED
- CONSTANTLY ON PHONE (FORCED TO CHECK IN)
- APPEARS YOUNGER THAN STATED AGE
- DOESN'T KNOW WHERE THEY ARE
- CAN'T ANSWER TYPICAL QUESTIONS (WHERE DID/DO YOU GO TO SCHOOL)
- BRANDING TATTOOS
- SCRIPTED/MEMORIZED HISTORY AND THEN DIFFICULTY PROVIDING ADDITIONAL INFORMATION
- FEARFUL, LACK OF CONTROL, OVERLY SUBMISSIVE
- DEFIANT AND UNTRUSTING
- NOT ALLOWED TO SPEAK FOR THEMSELVES

# Human Trafficking

## **Behavior in a medical setting**

# Human Trafficking

- DEFIANT AND MISTRUSTING
- DEMANDING
- LACKING SOCIAL SKILLS
- OVERLY SUBMISSIVE
- POOR EYE CONTACT, WON'T ANSWER QUESTIONS
- ASKING FOR FOOD, PAIN MEDICATIONS



Human Trafficking

**Labor Trafficking**  
**signs/symptoms**

# Human Trafficking

- WORKING EXCESSIVELY LONG OR UNUSUAL HOURS
- EXCESSIVE CALLOUSES
- UNEXPLAINED INJURIES
- INJURIES THAT WOULD HAVE BEEN PREVENTABLE WITH PROPER PROTECTIVE EQUIPMENT/SITUATIONS
- NOT IN CONTROL OF MONEY/NOT BEING PAID
- UNTREATED INJURIES
- BRUISES/INJURIES IN MULTIPLE STAGES OF HEALING
- HUNGRY/DEHYDRATED
- CONCERN FOR JAIL/DEPORTATION
- UNTREATED MEDICAL CONDITIONS

# Human Trafficking

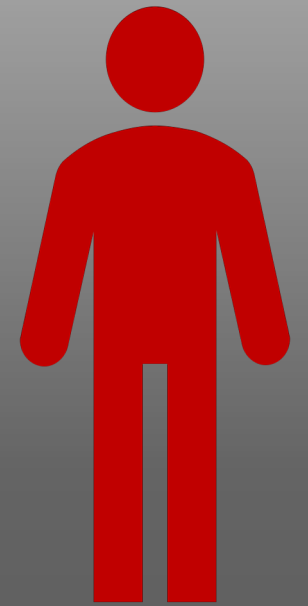
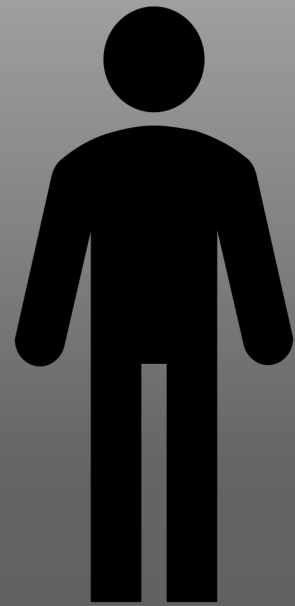
## **Sex Trafficking signs/symptoms**

# Human Trafficking

- CLOTHING INAPPROPRIATE FOR WEATHER
- OVERLY CHILD-LIKE OR OVER-SEXUAL
- MAY HAVE HAIR/NAILS DONE AND LOOK WELL-TAKEN CARE OF
- RECURRENT STIs
- MULTIPLE ABORTIONS
- PELVIC/ABDOMINAL PAIN
- BRUISES/INJURIES IN MULTIPLE STAGES OF HEALING
- ORAL/RECTAL/GENITAL TRAUMA
- SIGNS OF STRANGULATION
- HUNGRY/DEHYDRATED
- UNTREATED MEDICAL CONDITIONS

# ACTION PLAN

- TEACH STAFF HOW TO RECOGNIZE VICTIMS
  - RED FLAGS
  - RISK FACTORS
  - SIGNS AND SYMPTOMS
  - PREVALENCE
  - TRAINING CLASSES, VISUAL CUES (POSTING, BADGE CARDS), ONGOING REINFORCEMENT, DEBRIEF OF CASES



**TRAUMA-  
INFORMED  
QUESTIONING**

Domestic Violence

# Questions



# Q'S

## Domestic Violence

- SAFE PNEUMONIC
- SAFE - DO YOU FEEL SAFE IN YOUR RELATIONSHIP/HOME?
- AFRAID – DO YOU EVER FEEL THREATENED, HURT, OR AFRAID?
- FRIENDS/FAMILY – ARE THEY AWARE THAT YOU ARE AFRAID OR HAVE BEEN HURT?
- EMERGENCY PLAN – DO YOU HAVE A SAFE PLACE TO GO, DO YOU KNOW WHAT RESOURCES ARE AVAILABLE?

# Q'S

# Domestic Violence

- THREATENED?
- PUNCHED, SLAPPED, SHOVED, KICKED?
- STRANGLED OR CHOKED OUT?
- THREAT OR USE OF WEAPONS?
- NOT HAD ACCESS TO YOUR MONEY/ID?
- BEEN PREVENTED FROM LEAVING THE HOME?
- HAD YOUR ACCESS TO OTHERS RESTRICTED?
- FORCED TO BECOME PREGNANT OR TO HAVE AN ABORTION?
- STALKED, FOLLOWED?
- NOT BEEN ALLOWED TO EAT, SLEEP, OR ACCESS MEDICATIONS/MEDICAL CARE?
- HAD YOUR PROPERTY DESTROYED/STOLEN?
- BEEN FORCED OR COERCED INTO SEXUAL ACTS?
- THREATENED WITH MURDER/SUICIDE IF YOU LEAVE?
- FORCED TO USE DRUGS OR ALCOHOL?
- BEEN SUBJECT TO HUMILIATION?
- THREATENED WITH VIOLENCE TO YOU PETS, CHILDREN, LOVED ONES?
- UNDERGONE 'GASLIGHTING'?

# Q'S

# Domestic Violence

- QUESTIONS NOT TO ASK
- WHY DON'T YOU JUST LEAVE?
  - HIGH RISK FOR VIOLENCE ESCALATION
  - MAY HAVE KIDS/PETS AND CAN'T ESCAPE
  - PARTNER MAY CONTROL ACCESS TO ID, MONEY
- WHAT DID YOU DO TO CAUSE THIS?
- VICTIM-BLAMING QUESTIONS WILL DISCOURAGE ACCESSING CARE IN THE FUTURE

# Human Trafficking

- ARE YOU 'IN THE LIFE'?
  - THEY MAY NOT USE THE WORD 'TRAFFICKED'. ARE YOU BEING SOLD OR FORCED TO WORK?
- DO YOU HAVE ACCESS TO YOUR MONEY AND ID?
- HAVE YOU BEEN TOLD YOU HAVE TO 'PAY A DEBT'?
- DO YOU HAVE RESTRICTED ACCESS TO FOOD, WATER, SHELTER, MEDICATIONS/MEDICAL CARE, SOCIAL SUPPORT?
- HAVE YOU BEEN COERCED OR FORCED TO WORK OR DO SEXUAL ACTS?
- SIMILAR TO DOMESTIC VIOLENCE QUESTIONS

# ACTION PLAN

- TEACH STAFF HOW TO ASK QUESTIONS AND WHAT QUESTIONS TO ASK
  - NOT COMPUTER CHECK OFF LISTS (ALONG WITH TB, FALLS, ETC)
  - SIT, MAKE EYE CONTACT, BE EMPATHETIC
  - AVOID VICTIM BLAMING

**NEXT STEPS  
AFTER  
IDENTIFICATION**

# IF THE VICTIM WANTS HELP

- CONTACT APPROPRIATE AUTHORITIES
  - FBI FOR HUMAN TRAFFICKING
  - LOCAL LAW ENFORCEMENT TRAINING VARIES
- CONNECT TO RESOURCES (HAVE ROBUST LIST)
- KEEP THEM SAFE UNTIL THEY CAN ACCESS RESOURCES

# Domestic Violence Hotline



**Call 1-800-799-7233**  
**(safe)**



**Live chat**  
**[thehotline.org](https://www.thehotline.org)**



# Human Trafficking Hotline



**Call 1-888-373-7888**



**Text BeFree (233733)**



**Live chat**

**[humantraffickinghotline.org](https://humantraffickinghotline.org)**

# ACTION PLAN

- KNOW YOUR LOCAL AND NATIONAL RESOURCES
  - MANDATORY REPORTING LAWS (STATE AND FEDERAL)
  - LOCAL SHELTERS AND SAFEHOUSES
  - HOTLINES AND WEBSITES
  - LEGAL HELP/OMBUDSMAN
  - CONSIDER LOOPING IN SOCIAL WORK TO COMPILE A ROBUST LIST, UPDATE ANNUALLY

IF THEY ARE NOT  
YET READY TO  
LEAVE

# Domestic Violence

**Risk**

# Domestic Violence

## HIGH RISK

- PREGNANCY (PARTICULARLY UNINTENDED)
- POST-PARTUM
- TRYING TO LEAVE
- HISTORY OF STRANGULATION
- GUN IN THE HOME

Human Trafficking

**Risk**

# ACTION PLAN

- IF THE VICTIM IS NOT YET READY FOR HELP
  - DO NOT JUDGE!
    - YOU DON'T KNOW WHAT THREATS THEY MIGHT BE UNDER
  - OFFER RESOURCES
  - INVITE THEM TO RETURN ANY TIME WHEN THEY NEED CARE AND IF THEY WANT HELP
  - PLANT THE SEED OF HOPE





**ADDRESSING  
STAFF SAFETY  
CONCERNS**

# **Red** **Flags**

HELP ON A  
BIGGER SCALE





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