

Dr. Example is emergency medicine residency-trained and board certified by ABEM. He has been at Example Medical Center since August 1991, and has served in a variety of roles across multiple disciplines. He is currently the Director of Prehospital Care and Emergency Preparedness. He is also an assistant professor of emergency medicine at Example University School of Medicine.

As Medical Director for the new Example Medical Center Geriatric Emergency Department his roles and responsibilities include:

- Oversee and coordinate geriatric EM education with the hospital EM providers
- Oversee geriatric ED operations:
 - Development and implementation of policies and procedures to incorporate the specialized evaluation and care of geriatric patients within the general ED population.
 - Coordinate an interdisciplinary approach to the evaluation and management of every geriatric patient seen in our ED, including case management, social services, physical and occupational therapy, pharmacy, and integration with our patients' primary and specialty care physicians.
 - Oversee quality improvement measures vis-à-vis geriatric-specific protocols and outcomes.
 - Coordinate and oversee the geriatric ED environment.
- Liaison between the ED and hospital leadership as well as other hospital departments (including internal medicine, trauma surgery, critical care), with regard to the geriatric ED.
- Leader for geriatric patient case review.
- Coordinate geriatric EM research initiatives.

- **SUMMARY: Geriatric Emergency Medicine Services (GEMS) APC**

The GEMS position is a licensed practitioner who is responsible for providing and coordinating care to an identified panel of frail elderly patients in the Emergency Department (ED). The care provided includes medical history, assessment, planning, intervention and consultation. The APC works collaboratively within the emergency department to support staff and clinical providers in the care of older adults. The APC utilizes a team approach in the care of the patient and is supported by the collaborating consult Geriatric Physician at the hospital. The APC may diagnose illness and physical conditions and perform or order therapeutic and corrective measures. The focus of care is on the frailest elderly patients identified via screening using TRST (Triage Seniors at Risk Tool) and applying the age friendly framework of the 4Ms to assesses the physical and psychosocial status of patients by interview, health history, physical exam and diagnostic tests. The 4 M elements include assessment of what Matters (goals of care), Mobility, Medications, and Mentation (mood and memory disorders including delirium). Additionally they add the 5th element of Multicomplexity and assess psychosocial determinants of health. The assessment includes collaboration with patient and family caregivers, plus outside skilled nursing or home health nursing, area agency on aging workers, and ED teams including social work, care coordination, nursing, and medical providers to facilitate an age friendly plan of care for the highest risk patients in the emergency department. The GEMS APC also provides bedside education and curbside consultation for less complex older adults and assists the ED in providing high quality age friendly care. The GEMS APC participates in quality and patient satisfaction improvement initiatives, carries out responsibilities independently, if so certified, or with minimal need for supervision if not so certified.

RESPONSIBILITIES

1. May function independently and identify and assess high risk older adults in the emergency department.
2. Demonstrates excellence in the completion of patient history and physical exams and completes age friendly (4M based) assessments appropriate to patient population.
3. Demonstrates proficiency in treatment plans and interventions; works collaboratively with other APC's, physicians, specialists, social worker, care coordination, and nursing when indicated.
4. Prescribes appropriate pharmacologic and non-pharmacologic treatment modalities.
5. Directs and provides clinical supervision to nursing staff as appropriate. Serves as a resource for nursing staff and APRN students when indicated.
6. Serves as a resource for families
7. Integrates ethical principles in all areas of practice
8. Maintains regular communication with patients, families, and colleagues as appropriate regarding progress and treatment plans.
9. Facilitates staff, patient and family decision making by providing educational tools.

OTHER INFORMATION

Educational preparation at the Master's Level of nursing from an accredited Advanced Nurse Practitioner program holds a BSN degree from an accredited institution or has completed Physician Assistant training from an accredited program.

EXPERIENCE:

- 1-3 years clinical experience related to the specialty preferred.

LICENSURE:

- Certified as APRN or a Physician Assistant
- State Controlled Substance Registration.
- Federal DEA Certification.
- Valid State RN, APRN, PA license.

SPECIAL SKILLS:

- Excellent clinical, interpersonal, and organizational skills.
- Ability to work independently.

ACCOUNTABILITY:

- Accountable to conduct accurate and appropriate evaluation, care, and coordination of care for patients.

COMPLEXITY:

- Evaluates, manages and coordinates care of patients in collaboration with other APC's and physicians.