

EM Futures

*Engaging Members, Developing
Leaders*



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Secretary, TCEP Board of Directors
Chair, TCEP Membership Committee

ACEP Membership Goals 2011-2014

- ACEP Board of Directors set national goals for membership:
 - Total Membership = 3% increase per year
 - Active Membership = 2% increase per year

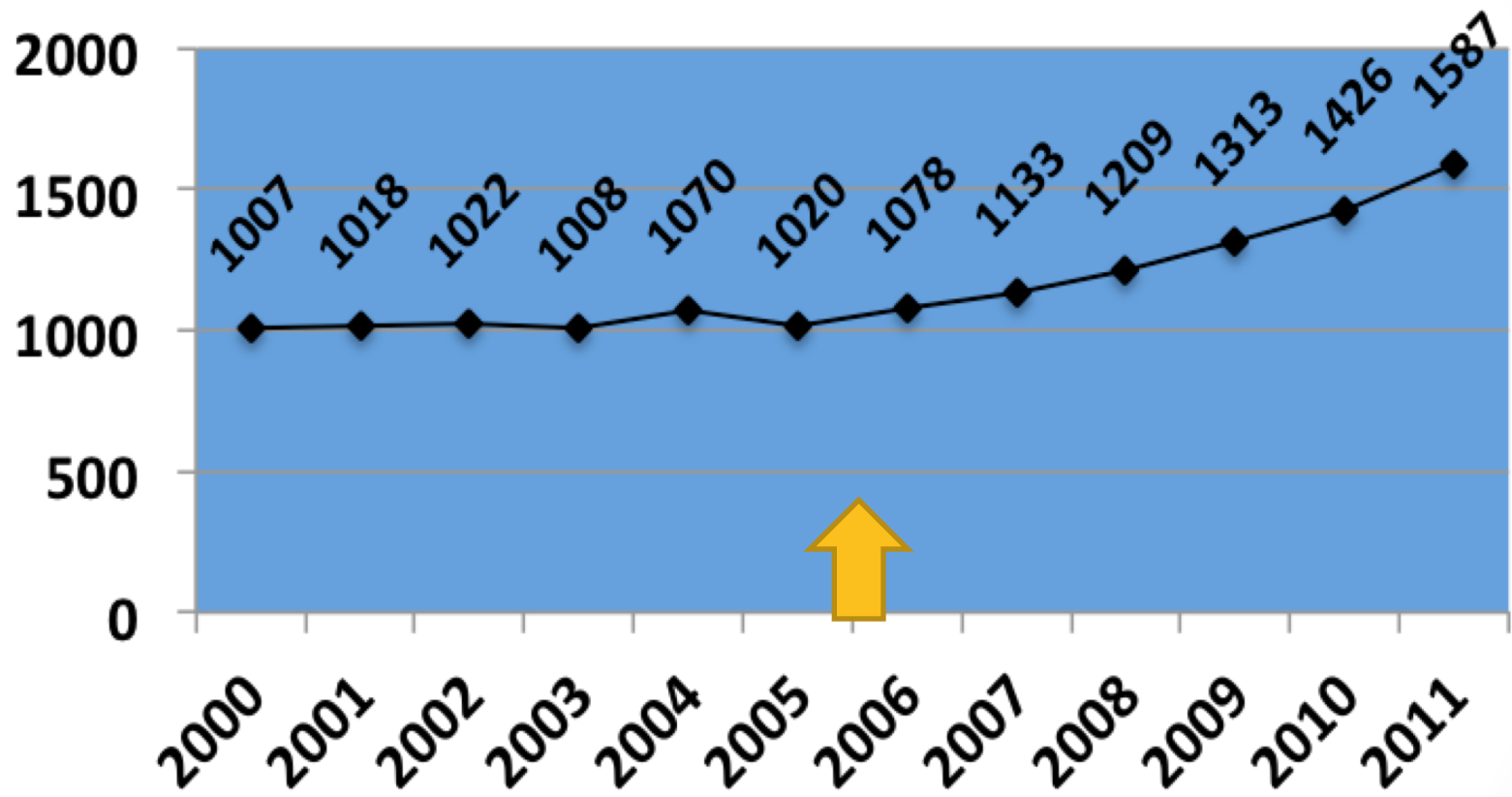
Texas Membership

- Increased membership by **50%** over the last 5 years
- **3rd** largest state ACEP chapter

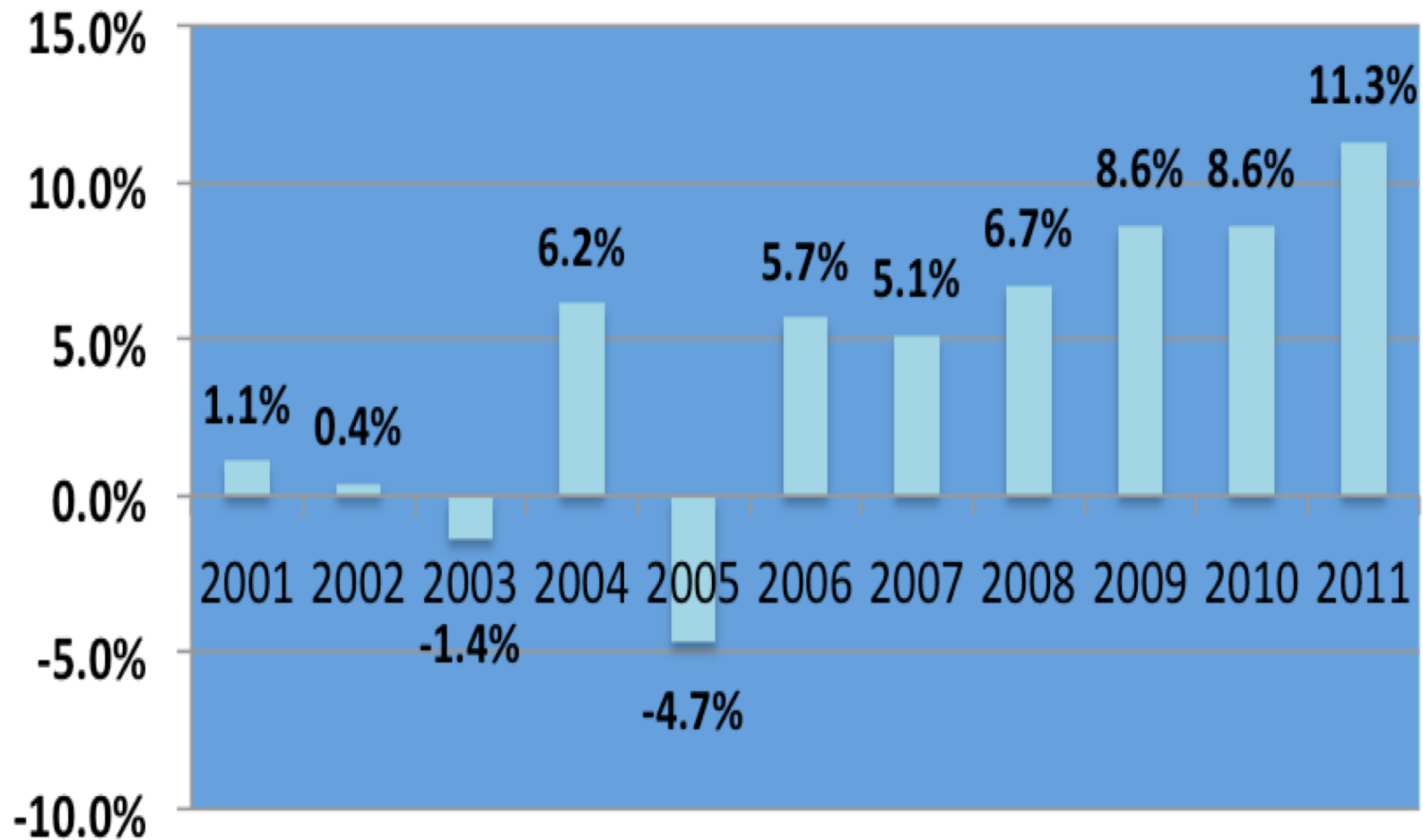
National Comparison

- CA-California Chapter 2,687
- NY-New York Chapter 2,172
- **TX-Texas Chapter 1,633**
- PA-Pennsylvania Chapter 1,559
- MI-Michigan Chapter 1,496
- FL-Florida Chapter 1,343
- OH-Ohio Chapter 1,276
- IL-Illinois Chapter 1,243

TCEP Total Membership



% Change in TCEP Membership



TCEP has surpassed national goals beginning in 2006

	ACEP Yearly Goal	2006	2007	2008	2009	2010	2011
TCEP Total Membership % Increase (Membership)	3%	5.7% (1078)	5.1% (1133)	6.7% (1209)	8.6 % (1313)	8.6% (1426)	11.3% (1587)
TCEP Active Membership % Increase	2%	8.8%	1.2%	4.7%	7.8%	6.7%	7.7%

How did we accomplish this?



EM Futures

- Four individual initiatives which target membership subgroups while integrating the components into a coherent effort

EM Futures



Goals of EM Futures

- Increase visibility and awareness of Emergency Medicine
- Increase membership recruitment and organizational engagement
- Provide direct involvement in organizational leadership on local, state and national levels
- Provide mentorship connection and networking for all members

EM Futures: Medical Student Leadership Initiative

- TCEP coordinates a MSLI event with Emergency Medicine Interest Groups at each medical school annually
- PowerPoint Presentation
- Open Panel Discussion featuring TCEP members and other leaders in EM

TCEP Residency Visit Program

- TCEP sponsors annual visits to all Texas Residency programs
- Integration of ACEP and TCEP Leaders with local emergency physicians
- 3-4 lectures geared towards the business of emergency medicine, leadership development and advocacy
- Concludes with an open Panel Q&A

TCEP Leadership and Advocacy Fellowship (TLAF)

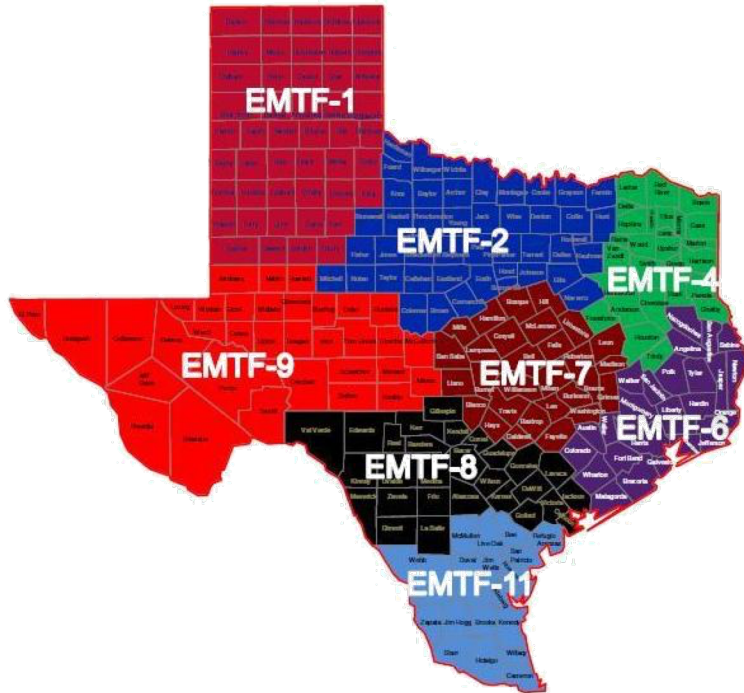
- Fellows are selected annually to serve as ex-officio members of the TCEP Board of Directors
- Mentorship and grooming by local, state and national leaders
- Required to attend 8 meetings annually including ACEP, TCEP and TMA meetings
- Required participation on committees, boards and councils

TCEP Mentors Program

- **Backbone** integrating all initiatives
- Engages local, state and national leaders with medical students, residents, and young physicians
- Formalizes the mentorship relationship



TCEP Mentors Database



- Team of leaders organized by region using the Emergency Medical Task Force (EMTF) mapping which was developed by the Texas Department of State Health Services to create a network of regionally based medical teams.

Objective successes

- Unprecedented involvement of young leaders
- 2012 Recipient of ACEP Council Teamwork Award
- Largest Annual Meeting Attendance
- 10 National Leaders in attendance
- Inaugural Texas Residency Fair (100% participation)



- **EM Futures: Engaging Members, Developing Leaders**
- **EM Futures** is a suite of four initiatives that focus on recruiting, retaining and involving members across the emergency medicine career spectrum. Designed and implemented by the Texas Chapter of ACEP, **EM Futures** is a proven medium for increasing membership numbers and participation.
- An overview of **EM Futures** and starter kits for each of the four component programs are available below.
- [EM Futures Presentation](#): Learn more about this valuable new resource!
- Starter Kits
- [Medical Student Leadership Initiative](#) [Residency Visit Program](#) [Leadership and Advocacy Fellowship](#) [Mentors Program](#)

These initiatives engage all segments of our membership!

Information
Opportunity
Networking



We would like to thank...

Arlo Weltge

Shkelzen Hoxhaj

Tracy Sanson

Chris Champion

Serafin Farias

Lindsay Oelze

Brett Monroe

Toni Helbling

Samantha Shapiro

Michael Lara

